



February 19, 2026

Dear all,

Company Name :	NITTOSEIKO CO., LTD.
Name of Representative :	Makoto Araga, Representative of Director and President (Securities code: 5957; Tokyo Stock Exchange Prime Market)
Contact information :	Shinichi Matsumoto, Director and General Manager of Financial Strategy Division (Telephone: +81-773-42-3111)

## Notice Concerning Dividends of Surplus

Nitto Seiko Co., Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 19, 2026, to pay dividends of surplus with a record date of December 31, 2025. The details are described below.

This matter is planned to be submitted to the 120th Ordinary General Meeting of Shareholders, scheduled to be held on March 26, 2026.

### 1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on February 10, 2026)	Actual results for the previous fiscal year (Fiscal year ended December 31, 2024)
Record date	December 31, 2025	December 31, 2025	December 31, 2024
Dividend per share	¥13.00	¥13.00	¥10.00
Total amount of dividends	¥479,076 thousands of yen	—	¥368,523 thousands of yen
Effective date	March 27, 2026	—	March 28, 2025
Source of dividends	Retained earnings	—	Retained earnings

### 2. Reason

We regard shareholder returns as one of our most important management policies. While maintaining an appropriate balance between investments to accelerate the Company's sustainable growth and shareholder returns, our fundamental policy is to deliver stable profit distributions in line with business performance.

Furthermore, during the mid-term management plan period through 2028, we set a final-year target of at least 3.0% for DOE (Dividend on Equity), and we have decided to introduce a progressive dividend policy that maintains or increases the dividend with a floor of ¥24

per share.

Based on the above policy, the year-end dividend for the current fiscal year has been set for the current fiscal year at ¥13 per share. Consequently, the total annual dividend for the current fiscal year will be ¥23 per share, when combined with the interim dividend of ¥10 per share already paid.

Reference: Breakdown of the Annual Dividend.

	Dividend per share		
Record date	Second quarter-end	Fiscal year-end	Annual
Current-year results	¥10.00	¥13.00	¥23.00
Previous period results (fiscal year ended December 2024)	¥9.50	¥10.00	¥19.50

End