

Translation

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**Summary of Consolidated Financial Results
for the Year Ended December 31, 2025
(Based on Japanese GAAP)**

February 10, 2026

Company name: Nittoseiko Co.,Ltd.

Stock exchange listing: Tokyo

Stock code: 5957 URL <https://www.nittoseiko.co.jp/>

Representative: President Makoto Araga

Inquiries: Director, Accounting & Finance Division Shinichi Matsumoto TEL (0773)42-3111

Scheduled date of ordinary general meeting of shareholders: March 26, 2026

Scheduled date to file Securities Report: March 25, 2026

Scheduled date to commence dividend payments: March 27, 2026

Preparation of supplementary material on financial results: Yes

Holding of financial results meeting: Yes (for institutional investors and analysts)

(Amounts less than one million yen are rounded down)

1. Consolidated financial results for the year ended December 31, 2025 (from January 1, 2025 to December 31, 2025)

(1) Consolidated operating results

Percentages indicate year-on-year changes

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Year ended December 31, 2025	50,238	6.7	3,431	3.2	3,409	△4.6	2,152	△2.2
Year ended December 31, 2024	47,069	5.2	3,326	27.3	3,573	26.0	2,199	26.8

	Earnings per share	Diluted earnings per share	Profit attributable to owners of parent/equity	Ordinary profit/total assets	Operating profit/net sales
	Yen	Yen	%	%	%
Year ended December 31, 2025	59.34	—	6.1	6.0	6.8
Year ended December 31, 2024	60.18	—	6.6	6.6	7.1

(2) Consolidated financial position

	Total assets	Net assets	Equity ratio	Net assets per share
	Millions of yen	Millions of yen	%	Yen
As of December 31, 2025	57,673	41,002	63.0	1,000.21
As of December 31, 2024	55,604	38,591	61.5	943.69

(3) Consolidated cash flows

	Cash flows from operating activities	Cash flows from investing activities	Cash flows from financing activities	Cash and cash equivalents at end of period
	Millions of yen	Millions of yen	Millions of yen	Millions of yen
Year ended December 31, 2025	2,930	(2,732)	(423)	9,430
Year ended December 31, 2024	3,707	(899)	(1,426)	9,604

2. Cash dividends

	Annual dividends per share					Total cash dividends (Total)	Dividend payout ratio (Consolidated)	Ratio of dividends to net assets (Consolidated)
	1st quarter-end	2nd quarter-end	3rd quarter-end	Fiscal year-end	Total			
Year ended December 31, 2024	Yen —	Yen 9.50	Yen —	Yen 10.00	Yen 19.50	Millions of yen 722	% 32.4	% 2.1
Year ended December 31, 2025	—	10.00	—	13.00	23.00	847	38.8	2.4
Year ending December 31, 2026 (Forecast)	—	12.00	—	12.00	24.00		37.9	

3. Forecast of consolidated financial results for the year ending December 31, 2026 (from January 1, 2026 to December 31, 2026)

Percentages indicate year-on-year changes

	Net sales		Operating profit		Ordinary profit		Profit attributable to owners of parent		Earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Six months ending June 30, 2026	25,000	4.8	1,800	19.5	1,800	25.6	1,100	26.0	30.30
Full year	52,000	3.5	3,800	10.7	3,800	11.5	2,300	6.9	63.36

4. Notes

(1) Changes in significant subsidiaries during the year ended December 31, 2025

No

(changes in specified subsidiaries resulting in the change in scope of consolidation):

(2) Changes in accounting policies, changes in accounting estimates, and restatement of prior period financial statements

Changes in accounting policies due to revisions to accounting standards and other regulations: Yes

Changes in accounting policies due to other reasons: No

Changes in accounting estimates: No

Restatement of prior period financial statements: No

(3) Number of issued shares (common shares)

Total number of issued shares at the end of the period (including treasury shares)

As of December 31, 2025	39,985,017 shares	As of December 31, 2024	39,985,017 shares
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Number of treasury shares at the end of the period

As of December 31, 2025	3,682,982 shares	As of December 31, 2024	3,739,860 shares
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Average number of shares during the period

Year ended December 31, 2025	36,269,439 shares	Year ended December 31, 2024	36,551,131 shares
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Consolidated financial statements

Consolidated balance sheets

(Thousands of yen)

	As of December 31, 2024	As of December 31, 2025
Assets		
Current assets		
Cash and deposits	10,580,372	10,493,823
Notes and accounts receivable - trade	8,126,021	8,063,746
Electronically recorded monetary claims - operating	5,192,033	4,414,207
Securities	150,167	—
Merchandise and finished goods	4,884,524	4,897,584
Work in process	2,914,050	2,896,956
Raw materials and supplies	3,194,299	3,958,546
Accounts receivable - other	724,831	675,313
Other	741,532	470,773
Allowance for doubtful accounts	(2,977)	(20,468)
Total current assets	36,504,856	35,850,482
Non-current assets		
Property, plant and equipment		
Buildings and structures, net	3,988,491	4,120,008
Machinery, equipment and vehicles, net	3,010,585	3,419,359
Land	5,634,432	6,423,822
Construction in progress	847,115	1,128,793
Other, net	522,518	569,392
Total property, plant and equipment	14,003,142	15,661,376
Intangible assets		
Software	320,780	315,731
Goodwill	329,758	453,859
Customer related assets	30,975	159,715
Technology related assets	154,350	124,950
Other	28,557	28,557
Total intangible assets	864,421	1,082,814
Investments and other assets		
Investment securities	759,917	697,275
Deferred tax assets	644,505	563,217
Retirement benefit asset	2,301,184	3,293,620
Other	527,227	525,306
Allowance for doubtful accounts	(1,000)	(1,000)
Total investments and other assets	4,231,834	5,078,420
Total non-current assets	19,099,398	21,822,611
Total assets	55,604,255	57,673,093

	(Thousands of yen)	
	As of December 31, 2024	As of December 31, 2025
Liabilities		
Current liabilities		
Notes and accounts payable - trade	4,189,017	3,743,573
Electronically recorded obligations - operating	4,646,173	3,357,846
Short-term borrowings	1,325,290	1,714,532
Accounts payable - other	339,085	381,576
Income taxes payable	733,107	743,848
Provision for bonuses	225,100	220,411
Other	1,742,358	1,671,695
Total current liabilities	13,200,133	11,833,484
Non-current liabilities		
Long-term borrowings	235,303	962,311
Provision for directors' retirement benefits	143,619	92,427
Provision for share-based remuneration for directors (and other officers)	121,047	116,091
Employee Stock Compensation Reserve	22,157	36,369
Deferred tax liabilities	666,317	1,257,954
Retirement benefit liability	1,840,250	1,818,121
Other	805,955	553,849
Total non-current liabilities	3,812,492	4,837,125
Total liabilities	17,012,625	16,670,610
Net assets		
Shareholders' equity		
Share capital	3,522,580	3,522,580
Capital surplus	2,767,848	2,767,848
Retained earnings	28,026,056	29,441,150
Treasury shares	(1,778,565)	(1,746,716)
Total shareholders' equity	32,537,919	33,984,862
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	156,241	168,299
Foreign currency translation adjustment	896,672	932,898
Remeasurements of defined benefit plans	613,351	1,223,673
Total accumulated other comprehensive income	1,666,265	2,324,871
Non-controlling interests	4,387,444	4,692,749
Total net assets	38,591,629	41,002,483
Total liabilities and net assets	55,604,255	57,673,093

Consolidated statements of income and consolidated statements of comprehensive income
Consolidated statements of income

	(Thousands of yen)	
	Fiscal year ended December 31, 2024	Fiscal year ended December 31, 2025
Net sales	47,069,948	50,238,187
Cost of sales	35,829,224	38,192,700
Gross profit	11,240,724	12,045,487
Selling, general and administrative expenses	7,914,044	8,613,622
Operating profit	3,326,679	3,431,865
Non-operating income		
Interest income	39,768	49,504
Dividend income	11,200	12,564
Rental income	84,280	75,735
Foreign exchange gains	69,786	—
Sales scrap	13,503	17,536
Surrender value of insurance policies	56,603	—
Share of profit of entities accounted for using equity method	16,451	—
Other	141,546	153,200
Total non-operating income	433,141	308,540
Non-operating expenses		
Interest expenses	21,605	61,505
Rental costs	80,794	70,139
Foreign exchange losses	—	67,609
Other	83,594	131,832
Total non-operating expenses	185,994	331,086
Ordinary profit	3,573,826	3,409,319
Extraordinary income		
Gain on sales of non-current assets	8,680	164,583
Gain on sales of investment securities	6,940	196,151
Total extraordinary income	15,620	360,734
Extraordinary losses		
Loss on sales of non-current assets	65,487	96,441
Loss on disposal of non-current assets	19,821	32,316
Loss on valuation of investment securities	31,464	66,549
Loss on sales of shares of subsidiaries and associates	30,567	—
Total extraordinary losses	147,341	195,307
Profit before income taxes	3,442,106	3,574,746
Income taxes - current	1,020,468	1,105,600
Income taxes - deferred	5,029	80,239
Total income taxes	1,025,498	1,185,840
Profit	2,416,607	2,388,906
Profit attributable to non-controlling interests	217,093	236,767
Profit attributable to owners of parent	2,199,514	2,152,138

Consolidated statements of comprehensive income

(Thousands of yen)

	Fiscal year ended December 31, 2024	Fiscal year ended December 31, 2025
Profit	2,416,607	2,388,906
Other comprehensive income		
Valuation difference on available-for-sale securities	55,758	19,121
Foreign currency translation adjustment	701,458	189,330
Remeasurements of defined benefit plans, net of tax	141,136	610,321
Share of other comprehensive income of entities accounted for using equity method	(5,782)	—
Total other comprehensive income	892,571	818,774
Comprehensive income	3,309,178	3,207,680
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	2,822,675	2,810,745
Comprehensive income attributable to non-controlling interests	486,503	396,935

Consolidated statements of changes in equity

Fiscal year ended December 31, 2024

(Thousands of yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	3,522,580	2,767,848	26,632,568	(1,562,112)	31,360,884
Changes during period					
Dividends of surplus			(689,171)		(689,171)
Profit attributable to owners of parent			2,199,514		2,199,514
Purchase of treasury shares				(217,653)	(217,653)
Disposal of treasury shares				1,200	1,200
Change in scope of consolidation			(116,854)		(116,854)
Net changes in items other than shareholders' equity					
Total changes during period	—	—	1,393,487	(216,452)	1,177,035
Balance at end of period	3,522,580	2,767,848	28,026,056	(1,778,565)	32,537,919

	Accumulated other comprehensive income				Non-controlling interests	Total net assets
	Valuation difference on available-for-sale securities	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income		
Balance at beginning of period	114,013	456,875	472,214	1,043,103	3,998,810	36,402,799
Changes during period						
Dividends of surplus						(689,171)
Profit attributable to owners of parent						2,199,514
Purchase of treasury shares						(217,653)
Disposal of treasury shares						1,200
Change in scope of consolidation						(116,854)
Net changes in items other than shareholders' equity	42,227	439,796	141,136	623,161	388,633	1,011,795
Total changes during period	42,227	439,796	141,136	623,161	388,633	2,188,830
Balance at end of period	156,241	896,672	613,351	1,666,265	4,387,444	38,591,629

Fiscal year ended December 31, 2025

(Thousands of yen)

	Shareholders' equity				
	Share capital	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at beginning of period	3,522,580	2,767,848	28,026,056	(1,778,565)	32,537,919
Changes during period					
Dividends of surplus			(737,045)		(737,045)
Profit attributable to owners of parent			2,152,138		2,152,138
Purchase of treasury shares				(209)	(209)
Disposal of treasury shares				32,058	32,058
Change in scope of consolidation					—
Net changes in items other than shareholders' equity					
Total changes during period	—	—	1,415,093	31,848	1,446,942
Balance at end of period	3,522,580	2,767,848	29,441,150	(1,746,716)	33,984,862

	Accumulated other comprehensive income				Non-controlling interests	Total net assets
	Valuation difference on available-for-sale securities	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income		
Balance at beginning of period	156,241	896,672	613,351	1,666,265	4,387,444	38,591,629
Changes during period						
Dividends of surplus						(737,045)
Profit attributable to owners of parent						2,152,138
Purchase of treasury shares						(209)
Disposal of treasury shares						32,058
Change in scope of consolidation						—
Net changes in items other than shareholders' equity	12,058	36,226	610,321	658,606	305,305	963,911
Total changes during period	12,058	36,226	610,321	658,606	305,305	2,410,854
Balance at end of period	168,299	932,898	1,223,673	2,324,871	4,692,749	41,002,483

Consolidated statements of cash flows

(Thousands of yen)

	Fiscal year ended December 31, 2024	Fiscal year ended December 31, 2025
Cash flows from operating activities		
Profit before income taxes	3,442,106	3,574,746
Depreciation	1,402,188	1,460,304
Increase (decrease) in provision for bonuses	(41,396)	(8,357)
Increase (decrease) in retirement benefit liability	(30,691)	(27,218)
Decrease (increase) in retirement benefit asset	(197,764)	(426,515)
Interest and dividend income	(50,969)	(49,504)
Interest expenses	21,605	61,505
Share of loss (profit) of entities accounted for using equity method	(16,451)	—
Loss (gain) on sales of investment securities	(6,940)	(196,151)
Loss (gain) on valuation of investment securities	31,464	66,549
Loss (gain) on sales of shares of subsidiaries and associates	30,567	—
Loss (gain) on disposal of non-current assets	19,821	32,316
Loss (gain) on sales of non-current assets	56,806	(68,141)
Decrease (increase) in trade receivables	(339,891)	1,228,065
Decrease (increase) in inventories	204,301	(143,713)
Increase (decrease) in trade payables	89,455	(2,006,857)
Increase (decrease) in accrued consumption taxes	160,752	(109,554)
Increase (decrease) in accrued expenses	(62,585)	25,824
Other, net	(181,004)	631,185
Subtotal	4,531,374	4,044,484
Interest and dividends received	52,936	47,166
Interest paid	(20,940)	(61,890)
Income taxes paid	(855,443)	(1,099,415)
Net cash provided by (used in) operating activities	3,707,927	2,930,344
Cash flows from investing activities		
Payments into time deposits	(287,741)	(305,606)
Proceeds from withdrawal of time deposits	208,532	284,007
Purchase of property, plant and equipment	(937,303)	(1,744,653)
Proceeds from sales of property, plant and equipment	46,604	389,666
Payments for retirement of property, plant and equipment	(19,821)	(32,316)
Purchase of investment securities	(106,315)	(7,054)
Proceeds from sales of investment securities	33,380	228,625
Proceeds from redemption of investment securities	100,000	150,000
Proceeds from sales of shares of subsidiaries and associates	180,000	—
Purchase of shares of subsidiaries resulting in change in scope of consolidation	—	(1,565,751)
Loan advances	(1,307)	(876)
Collection of loans receivable	2,050	780
Other, net	(117,213)	(129,499)
Net cash provided by (used in) investing activities	(899,135)	(2,732,678)

	(Thousands of yen)	
	Fiscal year ended December 31, 2024	Fiscal year ended December 31, 2025
Cash flows from financing activities		
Net increase (decrease) in short-term borrowings	(200,000)	138,857
Proceeds from long-term borrowings	—	800,000
Repayments of long-term borrowings	(172,256)	(551,310)
Proceeds from sales of treasury shares	1,200	32,058
Purchase of treasury shares	(250,837)	(209)
Dividends paid	(689,171)	(737,045)
Dividends paid to non-controlling interests	(97,869)	(91,630)
Other, net	(17,742)	(14,368)
Net cash provided by (used in) financing activities	<u>(1,426,676)</u>	<u>(423,647)</u>
Effect of exchange rate change on cash and cash equivalents	195,387	51,458
Net increase (decrease) in cash and cash equivalents	<u>1,577,502</u>	<u>(174,523)</u>
Cash and cash equivalents at beginning of period	8,027,144	9,604,647
Cash and cash equivalents at end of period	<u>9,604,647</u>	<u>9,430,124</u>

(Segment Information)

1. Year Ended December 31, 2024 (From January 1, 2024 to December 31, 2024)
Information concerning net sales and profit or loss by reporting segment

(Thousands of yen)

	Reportable segments					Consolidated
	Fastener	Assembly Machine	Control System	Medical	Total	
Net sales Sales to external customers Intersegment sales and transfers	33,664,099 —	6,642,724 —	6,743,363 —	19,760 —	47,069,948 —	47,069,948 —
Total	33,664,099	6,642,724	6,743,363	19,760	47,069,948	47,069,948
Segment profit (loss)	1,636,936	1,141,464	669,277	(120,998)	3,326,679	3,326,679

Notes: Segment profit is adjusted for operating income reported in the consolidated statements of income.

2. Year Ended December 31, 2025 (From January 1, 2025 to December 31, 2025)
Information concerning net sales and profit or loss by reporting segment

(Thousands of yen)

	Reportable segments					Consolidated
	Fastener	Assembly Machine	Control System	Medical	Total	
Net sales Sales to external customers Intersegment sales and transfers	37,103,355 —	6,274,432 —	6,714,476 —	145,922 —	50,238,187 —	50,238,187 —
Total	37,103,355	6,274,432	6,714,476	145,922	50,238,187	50,238,187
Segment profit (loss)	2,271,339	760,189	503,917	(103,581)	3,431,865	3,431,865

Notes: Segment profit is adjusted for operating income reported in the consolidated statements of income.