



November 13, 2025

Dear all

Company Name : NITTOSEIKO CO., LTD.
Name of Representative : Makoto Araga,
Representative of Director and
President
(Securities code: 5957; Tokyo Stock
Exchange Prime Market)
Contact information : Shinichi Matsumoto,
Director and General Manager of
Financial Strategy Division
(Telephone: +81-773-42-3111)

Notice Regarding the Introduction of Shareholder Benefit Program

NITTOSEIKO Co., Ltd. (the “Company”) hereby announces that at the Board of Directors meeting held on November 13, 2025, we resolved to introduce a shareholder benefit program, as detailed below.

1. Purpose of Introducing Shareholder Benefit Program

We have decided to establish a shareholder benefit program to express our gratitude to our shareholders for their continued support, to enhance the appeal of our stock as an investment, and to encourage more investors to hold our stock over the medium to long term. Simultaneously, by offering Ayabe City's(Kyoto) specialty products as options, we aim to promote the appeal of Ayabe City, the birthplace of our company.

2. Overview of Shareholder Benefit Program

(1) Eligible Shareholders

Shareholders who continuously hold 500 or more shares of our stock for 1 year or more as of the record date (December 31st of each year) are eligible.

However, for the first reference date on December 31, 2025, all shareholders holding 500 or more shares of our stock will be eligible.

(2) Shareholder Benefit Details

①Contents as of the reference date on December 31, 2025

Number of shares held	Continuous holding period	Benefit details
500 shares or more, less than 1,000 shares	—	Ayabe City specialty products(*1) worth ¥3,000, or 2,000 points of “giftee Box®”(*2)
1,000 shares or more, less than 10,000 shares	—	Specialty products from Ayabe City worth ¥6,000, or 4,000 points of “giftee Box®”
10,000 shares or more	—	10,000 yen membership to “Ayabe Special Citizen Program”(*3), or 8,000 points in “giftee Box®”

②Contents as of the reference date on or after December 31, 2026

Number of shares held	Continuous holding period	Benefit details
500 shares or more, less than 1,000 shares	1 year or more(*4)	Ayabe City specialty products worth ¥3,000, or 2,000 points of “giftee Box®”
1,000 shares or more, less than 10,000 shares	1 year or more(*5)	Specialty products from Ayabe City worth ¥6,000, or 4,000 points of “giftee Box®”
10,000 shares or more	1 year or more(*6)	10,000 yen membership to “Ayabe Special Citizen Program”, or 8,000 points in “giftee Box®”

Examples of Specialty Products under “Ayabe Special Citizen Program”



- *1 Ayabe City specialty products will be selected from items in a digital catalog gift.
- *2 “giftee Box®” is a digital gift service provided by Giftee Inc. Users can exchange “gift points” received as gifts for any item they like from a diverse lineup. Using “giftee Box®” and “gift points” requires no membership registration or app download, and users can select multiple gifts within their available points balance.
- *3 “Ayabe Special Citizen program” involves the city shipping local specialty products three times per year. The Company will handle part of the application process and make the payment on your behalf, so shareholders will bear no out-of-pocket expenses.
- *4 “Continuous holding period of 1 year or more” means that the shareholder must be listed or recorded in the Company’s shareholder register on December 31 and June 30 of each year, with 500 or more shares of the Company’s stock under the same shareholder number for 3 or more consecutive times, counting back from the record date (December 31 of each year).
- *5 “Continuous holding period of 1 year or more” means that the shareholder must be listed or recorded in the Company’s shareholder register on December 31 and June 30 of each year, with 1,000 or more shares of the Company’s stock under the same shareholder number for 3 or more consecutive times, counting back from the record date (December 31 of each year).
- *6 “Continuous holding period of 1 year or more” means that the shareholder must be listed or recorded in the Company’s shareholder register on December 31 and June 30 of each year, with 10,000 or more shares of the Company’s stock under the same shareholder number for 3 or more consecutive times, counting back from the record date (December 31 of each year).

(3) Presentation Timing

We plan to send notifications to eligible shareholders in late March each year.

(4) Other Information

Details of the shareholder benefits program will be published on the Company’s website.

Should any changes occur to this program, we will promptly notify you.

Thank you