



March 11, 2025

Dear all

Company Name	NITTOSEIKO CO., LTD.
Name of Representative (code.	Chief Operating Officer Makoto Araga
Contact information	5957 Tokyo Stock Exchange Prime Market General Manager of Financial Strategy Division
(TEL.	Shinichi Matsumoto 0773-42-3111)

Selected for KENKO Investment for Health 2025

We are pleased to announce that our company has been selected as one of the “KENKO Investment for Health” by the Ministry of Economy, Trade and Industry (sponsored by the Ministry) and the Tokyo Stock Exchange (co-sponsored by the Tokyo Stock Exchange, etc.) as a listed company that excels in its efforts regarding employee health. Our selection is the third time in three years, since 2022.



1. About KENKO Investment for Health

It is a selection of corporations listed on the Tokyo Stock Exchange that practice particularly outstanding “KENKO Investment<sup>\*1</sup>” as a leader in the industry. **This program is intended to promote “KENKO Investment” initiatives by introducing the company as a listed company that is attractive to investors who place importance on improving corporate value from a long-term perspective and are required to think about and strategically implement health management for employees and others from a managerial perspective.**

2. About our efforts

We consider “health promotion” as stated in our management philosophy, “Our Creed,” to be the foundation of the Nitto Seiko Group’s management, and we strive to create a company where employees can work in good health and with vitality. In our mid-term management plan “Mission G-second”, we have set “Human Resource Strategy” as one of the materialities, and have been working to improve “labor productivity” and “work engagement” as our priority issues.

We received high marks for our efforts to prevent and improve lifestyle-related diseases, promote mental health measures, create a comfortable workplace, and evolve our initiatives in response to our own issues, changes in society, and employee needs.

We will continue our ongoing commitment to health management to achieve sustainable corporate value through investment in human capital.

3. Past Awards

Type of business	Code	Company Name	2025	2024	2023	2022	2021	2020
Metal Products	5957	NITTOSEIKO CO., LTD.	●			●	●	

**【Reference】**

Website of Ministry of Economy, About KENKO Investment for Health

[https://www.meti.go.jp/policy/mono\\_info\\_service/healthcare/kenko\\_meigara.html](https://www.meti.go.jp/policy/mono_info_service/healthcare/kenko_meigara.html)

※1 KENKO Investment is a registered trademark of the NPO Kenko Kanri Kenkyukai.

Thank you